

# Workplace Health and Safety Policy Statement

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## A message from our CEO

**Safety is a core value at Star Aviation, we are committed to being Australia's leading aviation ground service provider in Health and Safety.**

Star Aviation is committed to the health, safety and well-being of our people, customers and visitors to our workplaces and the environment we operate in. With safety being a core value, we work together to understand our business and the impact we have on the health and safety of ourselves, our workmates, our customers, and the aviation community. We encourage a safety culture that embraces 'just culture' reporting and enables shared learnings that drive continuous improvement across all our business units.



## Our Objectives

- To implement, maintain and continuously improve a health and safety management system to eliminate the risk of work-related injury and illness.
- Allocate sufficient resources (both financial and human) to deliver effective safety outcomes.
- Comply with all applicable health and safety legislation alongside other requirements such as Codes of Practice and Australian Standards.
- Facilitate a risk management framework that ensures workplace hazards are identified, assessed, controlled, monitored, and reviewed.
- Provide current and relevant safety related training, information, and advice to all stakeholders along with appropriate supervision.
- Provide, handle and store plant, equipment, substances, and systems of work that minimises or mitigates risk to health or safety.
- Facilitate effective consultation and participation practices to engage key stakeholders.
- Establish and report upon measurable objective and target for health and safety that aim to minimise the risk of work-related injury and illness.

A handwritten signature in black ink, appearing to be 'Peter Georgiou'.

Peter Georgiou  
CEO