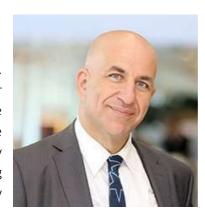


Environmental & Sustainability Policy Statement

A message from our CEO

Star Aviation strives to be a leader in environmental sustainability. We take our corporate social responsibility seriously and endeavour towards conserving the natural resources of our planet for future generations. We have embarked on a journey to make a positive contribution to reducing our carbon footprint on the environment by minimising the impact of our operations and demonstrating leadership by integrating environmental and sustainability considerations for all new business.



Our Objectives

- Engage staff to assist in achieving our sustainability road map.
- Include customers, suppliers, and the community in our sustainability journey.
- Understand our environmental footprint and implement policies and procedures to minimise it.
- Monitor and measure our ongoing improvement.
- Demonstrate energy efficiency in our operations.
- Reduce transport fuel consumption and kilometres travelled.
- Reduce waste to landfill.
- Be recognised as a low carbon emitting service provider in our industry.
- We will engage our staff through a concentrated promotional and training program, building stronger environmental awareness, and encouraging community-based participation.
- Support and implement programs to facilitate communication and sharing of information on relevant environmental risks, impacts, and opportunities.
- Innovate and to invest in innovative solutions that will scale and progressively reduce the emissions over time and decreasing the dependence on offsets.

Peter Georgiou

CEO

Uncontrolled if Printed Page 1 of 1